Appendix F.4

## Cabrillo College Children's Center Teacher Salary Schedule 2016-17 Effective January 1, 2017 190 Day Contract

Salary Schedule increased by 2.75% over 2015-16 salary schedule

|   | CLASS I              | CLASS II             | CLASS III            | CLASS IV             |
|---|----------------------|----------------------|----------------------|----------------------|
|   | At least 60 units to | At least 75 units to | At least 90 Units to | At least a BA to     |
| STEP  | include a California | include a California | include a California | include a California |
|   | Child Dev. Teacher   | Child Dev. Teacher   | Child Dev. Teacher   | Child Dev. Teacher   |
|   | Permit               | Permit               | Permit               | Permit               |
| 1   | 28,531               | 30,827               | 36,006               | 37,553               |
| 2   | 29,666               | 32,035               | 37,445               | 38,981               |
| 3   | 30,827               | 33,318               | 38,939               | 40,784               |
| 4   | 32,061               | 34,649               | 40,499               | 42,587               |
| 5   |                      | 36,035               | 42,114               | 44,387               |
| 6   |                      |                      | 43,801               | 46,190               |
| 7   |                      |                      | 45,553               | 47,996               |
| 8   |                      |                      |                      | 49,795               |
| 9   |                      |                      |                      | 51,599               |
| 10  |                      |                      |                      | 53,401               |
| 11  |                      |                      |                      | 53,401               |
| 12  |                      |                      |                      | 53,401               |
| 13  |                      |                      |                      | 53,401               |
| 14  |                      |                      |                      | 53,401               |
| 15  |                      |                      |                      | 55,204               |
| Note: Step 9 is the maximum initial salary placement for academic year. |                      |                      |                      |                      |