

## 2015-16 Program Chair Compensation Matrix

Annual Teaching Units

Division	PC Cluster	Contract Faculty	Adjunct Faculty	Courses Catalog	Sections (Calendar Year)	Students (Calendar Year)	Majors Per Contract Faculty	Industry Advisory	Accreditation	Facilities Business	Performance	Budget & Ancillary	Leadership	TOTAL	Last Year	Difference
		1	2	3	4	5	6	7	8	9	10	11	12			
HAWK	ADAPT PE	1.0	0.0	0.0	0.0	0.5	0.25	2.0	0.0	2.5	0.0	0.0	2.0	8.25	8.25	0.00
NAS	Astro/Geol/Ocean	1.5	0.5	0.5	0.0	1.0	0.50	0.0	0.0	0.0	0.0	0.0	2.0	6.00	5.75	0.25
BELA	BARE	1.0	1.0	0.5	0.5	1.0	3.00	2.0	0.0	0.0	0.0	0.0	2.0	11.00	11.00	0.00
NAS	Biology	1.0	1.0	0.5	0.5	1.0	1.50	0.0	0.0	0.0	0.0	1.0	2.0	8.50	8.00	0.50
BELA	CABT	1.5	1.0	0.5	0.0	0.5	1.00	2.0	0.0	0.0	0.0	0.0	2.0	8.50	9.00	-0.50
NAS	CEM	1.5	1.5	0.5	0.0	0.5	3.00	2.0	0.0	1.0	0.0	0.0	2.0	12.00	12.00	0.00
NAS	Chemistry	1.0	1.0	0.5	0.5	1.0	0.50	0.0	0.0	0.0	0.0	1.0	2.0	7.50	7.25	0.25
NAS	Comp Science/CIS	1.0	0.5	1.0	0.5	1.0	1.50	2.0	0.0	0.0	0.0	0.0	2.0	9.50	9.00	0.50
HASS	Culinary Arts	1.0	1.0	0.5	0.5	1.0	2.00	2.0	0.0	7.0	0.0	2.0	2.0	19.00	17.00	2.00
HASS	Cultural Studies	1.0	1.5	0.5	1.0	2.0	1.50	2.0	0.0	1.0	0.0	0.0	2.0	12.50	12.00	0.50
VAPA	Dance	1.5	1.0	1.0	0.0	1.0	0.50	0.0	0.0	0.0	1.0	1.0	2.0	9.00	7.50	1.50
HAWK	Dental Hygiene	1.0	1.5	0.5	0.0	0.0	1.00	2.0	3.0	5.0	0.0	1.0	2.0	17.00	17.00	0.00
VAPA	Digital Media	1.0	1.0	0.5	0.0	0.5	1.00	2.0	0.0	0.0	0.0	0.0	2.0	8.00	9.00	-1.00
HASS	ECE	1.5	2.0	1.0	0.5	1.0	3.00	2.0	0.0	2.0	0.0	0.0	2.0	15.00	15.00	0.00
NAS	Engineering	1.5	1.0	0.5	0.0	0.0	3.00	0.0	0.0	0.0	0.0	0.0	2.0	8.00	7.00	1.00
BELA	English/Journalism	2.0	3.0	1.0	2.0	3.0	0.50	2.0	0.0	0.0	0.0	0.0	2.0	15.50	15.25	0.25
BELA	ESL/Reading*	1.0	1.0	1.0	0.0	0.5	0.25	0.0	0.0	0.0	0.0	0.0	2.0	5.75	6.25	-0.50
NAS	Etech/Weld	1.5	1.0	0.5	0.0	0.5	3.00	4.0	0.0	2.5	0.0	1.0	2.0	16.00	15.00	1.00
HASS	Global Studies	1.0	2.0	1.0	1.0	3.0	0.50	0.0	0.0	0.0	0.0	0.0	2.0	10.50	10.50	0.00
NAS	Horticulture	1.5	0.5	0.5	0.0	0.5	2.00	2.0	0.0	5.0	0.0	1.5	2.0	15.50	15.00	0.50
HAWK	HServ/HS	1.5	1.0	0.5	0.0	1.0	3.00	2.0	0.0	0.0	0.0	0.0	2.0	11.00	11.00	0.00
HAWK	Kinesiology/Athletics	1.0	2.0	1.5	1.0	2.0	1.00	0.0	0.0	0.0	0.0	0.0	2.0	10.50	10.00	0.50
NAS	Mathematics	2.0	3.0	1.0	2.0	3.0	0.25	0.0	0.0	0.0	0.0	0.0	2.0	13.25	13.25	0.00
HAWK	Medical Assist	1.5	0.5	0.5	0.5	1.0	3.00	2.0	3.0	2.5	0.0	0.0	2.0	16.50	16.50	0.00
VAPA	Music	1.0	2.0	1.5	1.0	2.0	1.00	0.0	0.0	0.0	2.0	2.0	2.0	14.50	14.00	0.50
VAPA	Photography	1.5	0.5	0.5	0.0	0.5	1.50	0.0	0.0	0.0	0.0	0.0	2.0	6.50	6.50	0.00
NAS	Physics	1.0	0.5	0.0	0.0	0.5	0.50	0.0	0.0	0.0	0.0	0.0	2.0	4.50	4.25	0.25
HASS	Public Safety	1.5	1.5	0.5	0.5	1.0	3.00	4.0	0.0	0.0	0.0	0.0	2.0	14.00	15.00	-1.00
HAWK	Radiologic Tech	1.5	1.5	1.0	0.0	0.5	3.00	2.0	3.0	1.0	0.0	0.0	2.0	15.50	14.50	1.00
HASS	SPECS	2.0	1.5	1.0	1.5	3.0	1.50	0.0	0.0	0.0	0.0	0.0	2.0	12.50	12.00	0.50
VAPA	Studio Arts	1.0	3.0	1.5	1.0	1.0	2.50	0.0	0.0	0.0	0.0	0.0	2.0	12.00	11.00	1.00
VAPA	Theater Arts	1.5	1.0	0.5	0.0	0.5	1.00	0.0	0.0	0.0	2.0	1.0	2.0	9.50	9.50	0.00
BELA	World Languages	1.0	2.0	0.5	0.5	1.0	0.50	0.0	0.0	0.0	0.0	0.0	2.0	7.50	8.50	-1.00
*CCFT contract- ESL/Reading TUs = 7.8		43.0	43.0	23.0	15.0	36.5	51.25	38.0	9.0	29.5	5.0	11.5	66.0	370.75	362.75	8.00