

Side Letter of Agreement 2015-16.4

Cabrillo Community College District (District)
and the
Cabrillo College Federation of Teachers (CCFT)

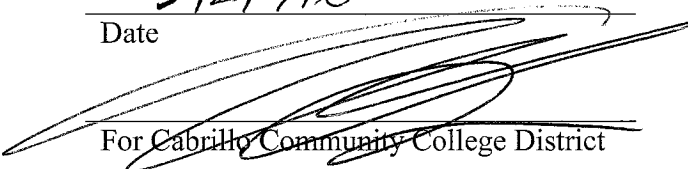
Article 11, Compensation for Enhanced Non-credit Pilot Program

Effective June 1, 2016-May 31, 2018, enhanced non-credit instruction may be offered.

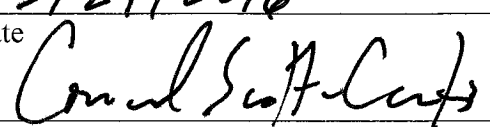
	BA or specific Min Requirements	MA/MS	MA/MS + 60 units (BA + 90)
Step 1-6	36	39	42
Step 7-11	42	45	48
Step 12+	48	51	54

- a. In the case where classes are concurrently scheduled with existing credit classes, (i.e., same room, time, instructor), there is no additional compensation.
- b. When non-credit courses are scheduled independent of credit courses, they may be overlaid with other enhanced non-credit sections. In this case, there is no additional compensation for additional overlaid courses.
- c. Non-credit Instructors will not be required to hold office hours or complete flex hours, and will not be compensated for either.
- d. Non-credit teaching assignments will be adjunct/overload only.
- e. Initial placement and advancement on the non-credit salary schedule will follow existing contract guidelines.
- f. Non-credit instructors are responsible for preparing and submitting time cards to their division office within payroll deadline dates.
- g. Beginning in 2017-18 academic year, increases in the faculty salary schedule will also be applied to the non-credit faculty salary schedule.
- h. Evaluations will follow CCFT contract Article 17.8.
- i. The District will use Appendix AA.7 to determine eligibility for benefits and contract or regular status.

3/24/16
Date


For Cabrillo Community College District

3/24/2016
Date


For Cabrillo College Federation of Teachers (CCFT)