SUMMARY OF TOTAL COMPENSATION FOR 2016-17

A. Maintains the current cost-share agreement and the same benefits plans used in the current year (equal to a 0.52% overall salary increase).

B. Salary and pro rata pay (see Article 13):

   a. Adds the equivalent of a 3% ongoing salary increase for all faculty starting in January 2017:
      i. **2.75% becomes an ongoing salary increase for all faculty**
      ii. The equivalent of a 0.25% salary increase is used to increase the pro rata pay on the adjunct/overload salary schedule. The pro rata will increase from 64.8% to 65.2%.

   b. The unit will also receive the equivalent of a 3.5% one-time, lump-sum payment for the 2016-17 academic year applied as follows:
      i. $2,950 for contract/regular faculty
      ii. For adjunct faculty the bonus is based on units worked during the fall and spring semesters in 2015-16:
         1. 0.25-5.99 TUs: $300
         2. 6.0-11.99 TUs: $750
         3. 12.0-14.99 TUs: $1,100
         4. over 14.99 TUs: $1,600